

## **REMARKS**

Claims 1-42 are pending.

Claims 1-38 and 40-42 stand rejected.

Claims 2-3, 16-17 and 36 are objected to as being dependent upon a rejected base claim, but would be allowable if rewritten in independent form including all of the limitations of the base claim and any intervening claims. Accordingly, claims 2-3, 16-17 and 36 have been amended to overcome the Examiner's objections.

Claim 39 is allowed.

Claims 1, 3, 13, 15, 17, 28, 31, 37, 38, and 40 have been amended.

Claims 16, 35, and 36 have been canceled.

Claims 3, 17, and 37 have been amended to create proper dependencies.

Independent Claim 1 has been amended to include the limitations of objected to Claim 2.

Independent Claim 15 has been amended to include the limitations of objected to Claim 16 except that the limitation "prompt the individual to select one of the multiple teams that include the individual" has been revised in Claim 15 to read, "receiving a selection of one of the multiple teams."

Independent Claim 31 has been amended to include the limitations of Claims 35 and 36 except that the limitation "prompting an individual to select one of the multiple groups" has been revised to read, "receiving a selection of one of the multiple teams."

Independent Claims 13, 14, 28, 37, 38, and 41 have been similarly amended. Applicants present the relevant amendments below for the Examiner's convenience:

**Claim 13:**

ensuring that the new goal is a child goal of a parent goal in the goal management system,  
wherein ensuring that the parent goal is linked to a team that includes the  
individual comprises;  
identifying multiple teams that include the individual; and  
receiving a selection of one of the multiple teams; and  
sending presenting the specialized instructions and sample content to the individual.

**Claim 14:**

means for identifying multiple teams that include the individual;  
means for receiving a selection of one of the multiple teams; and  
means for ensuring that the parent goal is linked to a the team for which a selection has  
been received and which includes the individual.

**Claim 28:**

identifying multiple groups that include the entity;  
receiving a selection of one of the multiple groups;  
ensuring that the entity is subordinate to the group selected by the individual; and

**Claim 38:**

receive user input that selects a team, wherein the team selected is one of multiple teams  
identified as including the individual;  
ensure that the parent goal is linked to a the team selected that includes the individual;  
and

**Claim 40:**

instructions to prompt the individual to select one of the multiple teams that include the  
individual.

Accordingly, Applicants respectfully request withdrawal of the rejections of all pending claims.

### CONCLUSION

In view of the amendments and remarks set forth herein, the application is believed to be in condition for allowance and a notice to that effect is solicited. Nonetheless, should any issues remain that might be subject to resolution through a telephonic interview, the examiner is requested to telephone the undersigned.

I hereby certify that this correspondence is being deposited with the United States Postal Service as First Class Mail in an envelope addressed to: Mail Stop Amendment, COMMISSIONER FOR PATENTS, P.O. BOX 1450, ALEXANDRIA, VA 22313-1450, on November 21, 2005.



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Date of Signature

Respectfully submitted,



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